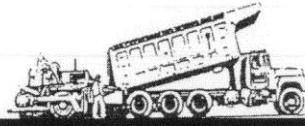


HAGER PAVING, INC.



Name: Last First MI

191 9th Street, Strattanville, PA 16258 • Phone 814-764-5080 • Fax 814-764-5081 • PA# 009213

We are an equal opportunity employer. In compliance with Federal and State employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, gender, national origin, marital status, veteran status or the presence of a disability which, with or without a reasonable accommodation, would not prevent an applicant from performing all of the essential functions of the relevant job. Please print entire application form. Incomplete or illegible applications will not be processed.

EMPLOYMENT APPLICATION

APPLICANT INFORMATION			
Date of Application:			
Last Name	First	M.I.	Aliases:
Street Address			Apartment/Unit#
City	State/Zip	Social Security#	
Phone#	Best time to contact you?		

Currently Employed?	YES	NO	Position Desired	Desired Salary
Date Available to start				
Special Training, skills				
Who referred you to this company?				

Are you a citizen of the United States?	YES	NO	If no, are you authorized to work in the United States?	YES	NO
Are you 18 years or older?	YES	NO	Ever Applied to this company before?	YES	NO
Have you ever been convicted of a felony?	YES	NO	If yes, explain		

EDUCATION					
High School			Address		
From	To		Degree		
Did you graduate?	YES	NO	Received:	Diploma	GED

College			Address		
From	To	Did you graduate?	YES	NO	Degree

Technical/Vocational			Address		
From	To	Did you graduate?	YES	NO	Degree

REFERENCES*Please list three professional references that are not related to you and are not previous employers.*

Name/Company	Relationship
Address	Phone

Name/Company	Relationship
Address	Phone

Name/Company	Relationship
Address	Phone

PREVIOUS EMPLOYMENT

Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To:	Reason for Leaving
May we contact your previous supervisor for a reference? YES NO Comment:		

PREVIOUS EMPLOYMENT

Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To:	Reason for Leaving
May we contact your previous supervisor for a reference? YES NO Comment:		

PREVIOUS EMPLOYMENT

Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To:	Reason for Leaving
May we contact your previous supervisor for a reference? YES NO Comment:		

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

FOR DOT CERTIFIED DRIVERS			
Do you have a valid driver's License? YES NO	Expiration Date	Issuing State	Driver's License#
CDL Endorsement(s)			
Have you ever been denied a license, permit or privilege to operate a motor vehicle?			YES NO
Has any license, permit or privilege ever been suspended or revoked to operate a motor vehicle in the past 3 years?			YES NO
If you answered yes to either of the above questions, please provide a statement giving details:			

VIOLATIONS			
List all violations of motor vehicle laws/ordinances other than parking violations where you were convicted or forfeited bond or collateral during the past three years.			
Date of Violation	Location	Charges	Penalty

DRIVING EXPERIENCE			
Please check the types of motor vehicles you have driven and list the approximate length of time you have actually driven the vehicle.			
<i>Class of Equipment</i>	<i>Years Operated</i>	<i>Class of Equipment</i>	<i>Years Operated</i>
▪ Tri-Axle Truck		▪ Side Dump	
▪ Low Boy		▪ Fuel Truck	
▪ End Dump		▪ Other:	
▪ Water Truck		▪ Other:	

OPERATING EXPERIENCE			
Please check the types of equipment you have operated and list the approximate length of time you have actually operated the equipment.			
<i>Class of Equipment</i>	<i>Years Operated</i>	<i>Class of Equipment</i>	<i>Years Operated</i>
▪ Paver		▪ Skid Loader	
▪ Compactor		▪ End Dump	
▪ Dirt Roller		▪ Other:	
▪ Loader		▪ Other:	

List knowledge, skills and abilities not checked above that you possess and are relevant to the position you seek.

APPLICANT'S STATEMENT OF CONSENT

PLEASE READ CAREFULLY BEFORE SIGNING.

The information I have provided in this application for Employment is true, correct and complete to the best of my knowledge. I certify that I have answered all questions to the best of my ability and have not withheld any information that would unfavorably effect my application for employment. I acknowledge that misrepresentation or omissions may be the cause for my rejection for employment or may result in my subsequent dismissal if I am hired.

I hereby consent to have Hager Paving, Inc. contact anyone it deems appropriate to investigate or verify any information I have provided or to discuss my background, past performance or suitability for employment. I expressly consent to any discussions regarding the foregoing by any person contacted. I knowingly and voluntarily waive all rights to bring any actions for defamation, invasion of privacy or similar cause of action against anyone providing such information.

I understand that employment at Hager Paving, Inc. is "at-will", which means that either I or Hager Paving, Inc. can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no leader, supervisor, manager or executive of Hager Paving, Inc. other than the President or Vice President (by signature) has the authority to create an employment contract other than an at-will employment contract.

Signature _____ Date _____