

HAGER PAVING, INC.



191 9th Street, Strattanville, PA 16258 ■ Tel. 814-764-5080 ■ Fax 814-764-5081 ■ PA#009213

Name: Last First MI

Hager Paving, Inc. is an equal opportunity employer. In compliance with Federal and State employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, gender, national origin, marital status, veteran status or the presence of a disability which, with or without a reasonable accommodation, would not prevent an applicant from performing all of the essential functions of the relevant job. Please print entire application form. Incomplete or illegible applications will not be processed.

APPLICATION FOR EMPLOYMENT

APPLICANT			
Date of Application: _____			
Last Name	First	MI	Aliases:
Street Address		Apartment/Unit#	
City	State/Zip	Social Security#	UPON REQUEST
Mobile Phone:	Home Phone:	Best time to contact	

Are you currently employed?	YES	NO	Referred by:	
Position Desired:			Desired Salary:	
Special Training, skills:				
Date Available to start:				

Are you a citizen of the United States?	YES	NO	Are you 18 years or older?	YES	NO
If no, are you authorized to work in the USA?	YES	NO	Have you ever been convicted of a felony?	YES	NO
Ever Applied to this company before?	YES	NO	If yes, explain:		

EDUCATION						
High School	Address					
From	To	Did you graduate?	YES	NO		
Degree	Received:	Diploma	GED			
College	Address					
From	To	Did you graduate?	YES	NO	Degree:	
Technical/ Vocational	Address					
From	To	Did you graduate?	YES	NO	Degree	

MILITARY SERVICE			
Branch	From	To	
Rank at Discharge	Type of Discharge:		
If other than honorable, explain			

REFERENCES

Please list three professional references that are not related to you and are not previous employers.

Name / Company		Relationship	
Address		Phone	

Name / Company		Relationship	
Address		Phone	

Name / Company		Relationship	
Address		Phone	

PREVIOUS EMPLOYMENT

Company		Supervisor	
Address		Phone	
Job Title		Starting Salary	\$
Responsibilities			
From		To:	
Reason for Leaving			
May we contact your previous supervisor for a reference?	YES	NO	Comment:

PREVIOUS EMPLOYMENT

Company		Supervisor	
Address		Phone	
Job Title		Starting Salary	\$
Responsibilities			
From		To:	
Reason for Leaving			
May we contact your previous supervisor for a reference?	YES	NO	Comment:

PREVIOUS EMPLOYMENT

Company		Supervisor	
Address		Phone	
Job Title		Starting Salary	\$
Responsibilities			
From		To:	
Reason for Leaving			
May we contact your previous supervisor for a reference?	YES	NO	Comment:

FOR DOT CERTIFIED DRIVERS

Do you have a valid driver's License?	YES	NO	Issuing State		Driver's License#		Expiration	
Class:	CDL Endorsement(s):							
Have you ever been denied a license, permit or privilege to operate a motor vehicle?	YES	NO						
Has any license, permit or privilege ever been suspended or revoked to operate a motor vehicle in the past 3 years?	YES	NO						
If you answered yes to either of the above questions, please provide a statement giving details:								

TRAFFIC CONVICTIONS

List all violations of motor vehicle laws (other than parking violations) resulting in conviction or forfeited bond or collateral during the past three years:

Date of Violation	Location	Charges	Penalty

ACCIDENT RECORD

For the past three years. - If none, write "NONE"

Date	Nature of Accident (Head-On, Rear End, Upset, Etc.)	Fatalities	Injuries	Hazardous Material Spill

DRIVING & OPERATING EXPERIENCE

Please check the types of motor vehicles and equipment you have driven and list the approximate length of time you have actually operated the vehicle or equipment.

<i>Class of Equipment</i>	<i>Years Operated</i>	<i>Class of Equipment</i>	<i>Years Operated</i>	<i>Class of Equipment</i>	<i>Years Operated</i>
Straight Truck		Side Dump		Loader	
Tractor & Semi		Fuel Truck		Skid Loader	
Single Axle Truck		Water Truck		Other:	
Tri-Axle Truck		Paver		Other:	
Low Boy		Compactor		Other:	
End Dump		Roller		Other:	

QUALIFICATIONS

A. List any special courses or training you have completed:	
B. List any safe driving awards you have received, and from whom:	
C. Show any trucking or other relevant experience:	
D. List Knowledge, skills and abilities not listed above that you possess, and are relevant to the position you seek:	

APPLICANT'S STATEMENT OF CONSENT

PLEASE READ CAREFULLY BEFORE SIGNING.

The information I have provided in this application for Employment is true, correct and complete to the best of my knowledge. I certify that I have answered all questions to the best of my ability and have not withheld any information that would unfavorably effect my application for employment. I acknowledge that misrepresentation or omissions may be the cause for my rejection for employment or may result in my subsequent dismissal if I am hired.

I hereby consent to have Hager Paving, Inc. contact anyone it deems appropriate to investigate or verify any information I have provided or to discuss my background, past performance or suitability for employment. I expressly consent to any discussions regarding the foregoing by any person contacted. I knowingly and voluntarily waive all rights to bring any actions for defamation, invasion of privacy or similar cause of action against anyone providing such information.

I understand that employment at Hager Paving, Inc. is "at-will", which means that either I or Hager Paving, Inc. can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no leader, supervisor, manager or executive of Hager Paving, Inc. other than the President or Vice President (by signature) has the authority to create an employment contract other than an at-will employment contract.

Signature _____

Date _____

PRINT NAME: _____